

Applications are called for the position of Director of Coaching.

Applications in writing to admin@cronullasurfclub.com by 28/10/2016

ROLE DESCRIPTION FOR CRONULLA SLSC DIRECTOR OF COACHING

Overview

The Coaching and Competition Committee has undertaken to review the current Director of Coaching role. The committee feels that over the past 4 years, the clubs sports programs has made significant progress, and the current DOC position is vacant.

As part of our review we have taken into consideration to the recommendations made in the "2013 Review of Financial Support to Athletes, Coaches and Officials" and the "Cronulla Surf Sports Plan" and the review completed by Ken English and John Zagame.

Some key achievements:

- Implemented an effective and well supported athlete, coach and official subsidy program
- Development and implementation of the Coaching and Competition Pathway from U/8's to Opens
- Development of "TeamApp" for Surf Sports communication
- Smooth transition and retention of nippers into the senior club
- Successful 'One Club Culture'
- Reduction in fixed costs - via carnival entries system
- Improved coordinated coaching

Still requires ongoing support:

As per the recommendations made in the "Review of Financial Support to Athletes, Coaches and Officials" there are still some areas which we have not addressed, and some areas which are currently being achieved, but were not stipulated in the role.

- R11 – Ongoing Management of "Team App" – This communication technology is in place and requires significant ongoing management
- R13 - Strength and Conditioning Coach – This program is in place, however it is not included in the current role description.
- Ongoing management of Carnival entries, team selection information, Social team building facilitating.

As a result of the above review, we recommend the Director of Surf Sports role to include the following.

Time Commitments:

- The Director of Coaching Role is a Part-time position of 5 hours per week (average). This time allocation would vary throughout the year, with a higher demand during the competition end of the season, and less during the off season.
- The Director of Coaching will be required to attend major carnivals throughout the year, including the State & Australian Championships, and 3 other major carnivals throughout the year, determined by the C&C Committee
- The Director of Coaching will be required to communicate the coaching program developed by the coaching group and C&C, to all stakeholders (athletes and parents)

- The DOC will assist with the coordination of the coaching program and allocation of resources required. For example beach time between open and junior competitors
- Facilitate information flow between Athletes and Coaches, Athletes/coaches and C&C

Key Responsibilities:

1. Support a quality surf sports program for Cronulla SLSC. This includes supporting an exciting, meaningful and challenging program for our competitors from the U14 to Opens:

- Multi-Discipline Section
- Ski Section
- Swim Section
- Board Section
- Boat Section
- Beach Section
- Surfing Section

2. Leadership of Coaching

- All coaching compliance regulations are met..
- Attend Coaching and Competition committee meetings

3. Culture, Brand, Communications and Reporting

- Communicate and implement Cronulla SLSC Sporting Culture and Brand in the Community.
- Preparation of reports - season plans, season reviews.
- Foster the development of all abilities and the enjoyment of surf sports.
- Maintain high levels of sportsmanship, fair play and standards for competitors and coaches.

4. Talent Management, Network Management, Stakeholder Management and Pathway Planning

- Progression Planning and Talent Development at all levels.
- Work closely with the Coaching and Competition Committee.

5. Technology, Analysis and Equipment

- Identify and utilise technology to assist coaching and athlete development.
- Identify appropriate equipment to enhance the development process.
- Develop and manage Surf Sports communication software to keep all stakeholders up to date with training and competition activities
- Develop and maintain a carnival entries system which reduces carnival entry fees.

7. Work Health and Safety (WHS)

- Identify and address any WHS issues related to the Surf Sports Program and its facilities.

Requirements:

- Prefer Level 1 or Level 2 coaching qualifications.
- At least 12 months experience in a similar role

- Bronze Medallion
- Previous experience in leading surf sports programs to SLSA competitors.
- Sound communication skills – a proven ability to communicate with people aged 15-30 years.
- An ability to work closely with the Coaching and Competition Committee in order to deliver key club outcomes.

Remuneration:

The remuneration package is \$200 per week for Period **November 2016- April 2017**. This is calculated as \$40 per hour, times hours per week.

Time Sheets **per month to** C&C Co-ordinator.

Attendance to the selected carnivals is included in the package.

Further details about this position can be obtained by emailing Kevin Neilson, Head of C&C Committee, in the first instance

Kevin Neilson

7/10/2016

Coaching & Competition Coordinator

Date